



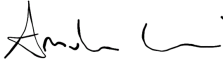


Clough Guideline

Environmental Policy

CLOU_QHSE_QHSE_GUID_003_R00

Macro-Process	Staff
Process	QHSE
Sub-Process	---

Process Owner	QHSE
Verified by	QHSE – Compliance – Organization and Change Management – Legal

	Organizational Unit	Signature
Approved by	Chief Financial Officer	
	Chief Executive Officer	
	Executive President	

Guideline Reviews

Review	Date	Description
00	09/04/2024	First Issue

Any printouts of the document are unchecked copies and not audited.
Before using the document, it is necessary to verify it's updated with the original on the portal.

Environmental Policy

Clough is a pioneering project delivery company that harnesses innovative engineering and construction solutions to improve peoples' lives today and tomorrow. With its parent company, Webuild, Clough's people are committed to delivering exceptional projects for its industries and communities, as a partner for a sustainable future.

We are pioneers. We're not afraid to try something new, push the boundaries, and go where others haven't. We provide solutions we're proud of, for everything we do, and speak up when plans need to be challenged. We enrich the lives of those in the communities in which we work and live by respecting the traditional rights of indigenous peoples and cultural heritage values.

The synergies Clough and Webuild bring to the engineering and construction industry in Australia are unparalleled, with a commitment to providing innovative solutions and local complex project expertise.

The Webuild Group, strengthened by its values of Excellence, Respect, Sustainable Innovation, Integrity and Trust, is committed to contributing to the economic development and social well-being in the communities in which it operates.

Clough ensures human, financial and technological resources are provided for the active management and maintenance of the Clough Management System, aligned with the requirements of ISO 14001 to drive continual improvement.

Our commitment to Environment and sustainable future will be demonstrated through:

Ethics and Responsibility – We adhere strictly to all ethical and legal standards, employing a risk-based approach to environmental protection.

Excellence and Innovation – We strive for tangible and lasting environmental solutions by developing innovative environmental protection solutions throughout our value chain.

Resource Management – We manage resources following circular economy principles, aiming to minimize biosphere drawdown by reducing non-renewable use and promoting material repurposing. We influence sustainable water, raw material, and excavation management, reducing hazardous substance use, waste, and emissions (greenhouse gases, dust, noise, light pollution). Our teams prioritise efficient energy use, preferably from renewable sources.

Environmental Culture – Our behaviors drive long-term success and client satisfaction, valuing contributions from employees and suppliers, with a focus on celebrating team achievements. We foster sustainable behaviors and facilitate education and training programs to promote a learning and growth environment. We prioritise the environment and communities in which we operate.

Environmental Preservation and Safeguard – We mitigate adverse effects on the environment to preserve and safeguard the biodiversity, natural and cultural heritage, surrounding ecosystems, and landscape. We aim to reduce emissions throughout the value chain.

The Right to Intervene – Our people have the right to intervene. We are empowered to protect everyone's right to live in a healthy environment.

Transparency – We prioritise transparency for all shareholders and stakeholders in regard to environmental reports, data and other information pertinent to demonstrate the performance of our Environmental Management System.

Client Relationship – We maintain ongoing communication with clients to ensure satisfaction throughout service provision and project delivery.



Continuous Improvement – We consider the effect of Climate Change on the ability to achieve the intended results of the management system. We continuously enhance the environmental component of the Clough Management System, fostering global-to-local knowledge sharing and leveraging lessons learned for improved performance across the Webuild Group.