



# Policy for Environment, Sustainability & Community

Clough strives to deliver environmentally sustainable outcomes for energy, materials and water, during all stages of its operations. Clough values sustainable development and believes respect for the environment and the community in which it operates is fundamental to business success.

Clough ensures human, financial and technological resources are provided for the active management and maintenance of the Clough Management System, aligned with the requirements of AS/NZS ISO 14001:2004 to drive continual improvement.

At Clough employees and contractors show their commitment to minimising environment and social impacts and promoting sustainable development by:

- Sharing a belief in a culture of zero harm where harm to people or the environment is unacceptable;
- Stopping work where an activity could harm the environment or community;
- Planning and performing activities to achieve zero harm outcomes; and
- Understanding their roles, responsibilities and behaviours expected of them.

Clough engages with clients, partners, stakeholders and communities to understand key environmental aspects, potential impacts and support the development of sustainable solutions.

## **PRINCIPLES:**

Wherever Clough operates the following principles apply to promote sustainable development, in all its operating environments:

- **Personal Responsibility** – Individuals take personal responsibility to comply with relevant laws and regulations and apply responsible standards as detailed in the Clough Management System where laws do not exist.
- **Social Responsibility** – Clough respects the traditional rights of indigenous peoples and values cultural heritage in the areas we work.
- **Accountability** – Clough holds all levels in our organisation accountable for compliance with regular monitoring, reviewing and reporting on our progress against our targets that promote efficient use of resources.
- **Risk Management** – Clough identifies, assesses and manages risks to the environment and our host communities.
- **Learning Culture** – Clough maintains regular, transparent and effective communication with all employees, stakeholders and communities affected by its activities and improves the livelihoods of the communities in which we operate through local employment and training opportunities.
- **One Consistent Approach** - Design and construct to efficiently use energy and raw materials, minimise waste, reduce and prevent pollution.

The Chief Executive Officer of Clough Limited is accountable to the Board of Directors for ensuring that this Policy is implemented throughout Clough's operation

Clough undertakes to communicate this policy to all persons working for or on its behalf and to the public as required. The policy will be reviewed every three years to maintain relevance to Clough business activities.



**Peter Bennett**  
Chief Executive Officer & Managing Director  
Clough Limited  
November 2018