



EMPLOYEE BENEFITS



YOU'RE ENTITLED TO A RANGE OF BENEFITS!

Salary Continuance



This monthly benefit is paid to Clough employees in the event they are unable to perform their normal occupational duties due to injury or illness.

Kooya Salary Sacrificing



Salary package a range of tax-deductible items including portable electronic devices, novated leasing; Uber, and airport lounge memberships.

Novated Leases



Pay for a new or used car from your pre-tax salary. Bundle finance and running costs and reduce your taxable income.

Emergency Triage Service



Emergency Triage Services Acute Clinical Hub provides complementary, high-level medical assistance to you and your immediate family in Australia.

BUPA, Medibank, HBF Corporate Discounts



Access discounted health insurance for you and your family.

Flexible Work Arrangements



Flexibility means different things to different people so we have a range of options available.

Parental Leave Entitlements



Our generous parental leave entitlements help us build a culture that is inclusive and provides opportunities for all to achieve their full potential.

Technology Benefits



Access discounted Microsoft 365 and free antivirus for your devices, or shop Lenovo products at discounted prices.

Employee Assistance Program



Free professional and confidential counselling to all Clough employees and their immediate family members.

Reward and Recognition



Clough offers recognition hampers, annual pioneering spirit awards, long service awards and spot bonuses.

Discount Portal



Everyday discounts on the services and retailers you use the most.

HSBC Banking Discounts



Access exclusive discounts when banking with HSBC.

Welcome Pack



New employees receive a welcome pack.

